

Gilles Dussault is Professor at the Institute of Hygiene and Tropical Medicine (IHMT), Lisbon, Portugal and Coordinator of the World Health Organization Collaborating Center on Health Workforce Policy and Planning. Before joining IHMT in August 2006, he worked as Senior Health Specialist at the World Bank Institute (Washington D.C.). He was responsible for regional activities of the Health Sector Reform and Sustainable Financing” Program in French, Portuguese and Spanish-speaking countries. Between 1985 and 2000, he was Professor and Director of the Department of Health Administration, University of Montreal. He has led and participated in development projects in a number of countries in Europe, Central and South America, South Asia, and West Africa. Between 2002 and 2004, he was a member of the *Joint Learning Initiative on Human Resources for Health*, a major landscaping and advocacy international initiative launched by the Rockefeller Foundation; he was member of the writing team of the Report **Human Resources in Health: Overcoming the Crisis**, 2004, (Harvard University Press) (www.globalhealthtrust.org). He has been a member of the Global Advisory Group on Nursing and Midwifery of the World Health Organization and of a number of other international working groups and editorial boards. In recent years, he chaired international evaluation committees of major research organizations in Canada (Canadian Health Services Research Foundation, Occupational Health and Safety Research Institute-Quebec). He has also participated in various working groups and committees of the World Health Organization. He is a member of advisory groups of professional associations. He has collaborated with the European Observatory on Health Systems and Policies in a series of Policy Dialogues on the health workforce challenges in the European Union. He is member of editorial committees of peer-reviewed journals. He has published and presented in academic and professional meetings principally on topics related to the planning, regulation and management of the health workforce.

<u>Date/Place of birth:</u>	27-07-1948 (Québec, Canada)
<u>Professional address:</u>	Instituto de Higiene e Medicina Tropical Universidade Nova de Lisboa Rua da Junqueira, 100, 1349-008 Lisbon E-mail : gillesdussault@ihmt.unl.pt
<u>Professional status:</u>	Professor (Catêdrático convidado), International Public Health and Biostatistics Unit Coordinator, World Health Organization Collaborating Center on Health Workforce Policy and Planning
<u>Linguistic capacities:</u>	French (mother tongue), English, Italian, Portuguese, Spanish.

EDUCATION

1981- Ph.D., (sociology), University of London (Bedford College), London, England
1974- M.A., (sociology), Université Laval, Québec, Canada.
1972- B.A., (sociology), Université Laval, Québec, Canada.

PROFESSIONAL EXPERIENCE:

September 2006- to date: Professor, International Health and Biostatistics Unit , Instituto de Higiene e Medicina Tropical, Universidade Nova de Lisboa (Portugal). Director, Health Systems Department (2007-2010). Coordinator of the World Health Organization Collaborating Center on Health Workforce Policy and Planning (2010-to date), President, Ethics Council (2010-2015).

October 2000-July 2006: Senior Health Specialist, World Bank Institute, Washington, DC, USA.

September 1985-September 2000: Professor (Associate 1985, Full 1994), Department of Health Administration, Faculty of Medicine, University of Montreal, Canada. Chair, 1990-91, 1998-2000. Director, Masters program 1986-1990.

September 1991- August 1992: Invited Professor, Departamento de administração e planejamento em saúde, Escola Nacional de Saúde Pública, Rio de Janeiro, Brasil. (Scholarship, Conselho Nacional da Pesquisa Científica do Brasil).

November 1974- August 1985: Assistant, Associate professor, Department of Industrial Relations, Université Laval, Québec, Canada.

1983-1984: Visiting Lecturer, Labour Studies Programme, Department of Economics, University of Melbourne; (July 1983-May 1984) and Department of Sociology, Latrobe University, (February-March 1984), Melbourne, Australia. Department of Community Health, School of Medicine, University of Auckland, Auckland, New Zealand (June-July 1984).

OTHER PROFESSIONAL ACTIVITIES (2006 TO DATE)

- (2016-) **Member**, Guideline Development Group on Community Health Workers, World Health Organization, Geneva
- (2016-) **Member**, Advisory Committee, Accelerated Medically Trained Clinician Research Collaborative, University of Utah
- (2014-) **Member**, Advisory Committee, Pan-Canadian Health Human Resources Network, Ottawa (Canada)
- (2011) **Chair**, International Evaluation Committee, Institut de recherche Robert-Sauvé en santé et en sécurité du travail (IRSST), <http://www.irsst.qc.ca/en/>, Montreal (Canada)
- (2009-10) **Member**, Technical Working Group on Increasing access to health workers in remote and rural areas through improved retention: global policy recommendations, World Health Organization, Geneva
- (2009-10) **Member**, Consultative group on primary care reform, Ministry of Health of Portugal
- (2009) **Member**, Health System Strengthening Evaluation Advisory Committee, Global Alliance for Vaccines and Immunization (GAVI)
- (2008 – 2011) **Member**, Global Advisory Group on Nursing and Midwifery, World Health Organization, Geneva
- (2007-8) **Member**, Migration Technical Working Group, Global Health Workforce Alliance- World Health Organization, Geneva- <http://www.who.int/mediacentre/news/notes/2007/np23/en/>
- (2006- to date) **Member**, Strategic Advisory Board, International Center for Human Resources in Nursing, Geneva
- (2005- to date) **Member**, Strategic Advisory Board, International Center on Nurse Migration, Philadelphia (USA)- <http://www.intlnursemigration.org/sections/about/aboutus.shtml>
- (2006) **Chair**, International Evaluation Committee, Canadian Health Services Research Foundation
- (2001-06) **Chair**, Advisory Board, International Health Program, University of Georgetown (Washington DC)
- **Member**, Editorial boards: *Human Resources for Health*, *International Journal of Health Planning and Management*, *Physis-Revista de Saúde Coletiva*, *Design for Health/Progettare per la sanità*

TEACHING EXPERIENCE

Courses in Health services planning, Analysis of health care systems, Human resources policies and management, Sociology of health care. Supervision of postgraduate work: Masters (N=26), PhD (N=16); Member of examination MSc committees and PhD juries (N= 50+).

FIELDS OF RESEARCH INTEREST

The process of production and utilization of health services. Human resources for health development and policies. The regulation of health care work. Training of health care managers.

INTERNATIONAL COOPERATION ACTIVITIES

- Leader of international cooperation projects (mainly development of health services management capacity) in Haiti, Italy, Morocco, Nicaragua, Romania, Tunisia and Senegal.
- Consultant for multilateral and bilateral agencies (WHO, World Bank, CIDA, DFID, ILO, NORAD) and foundations (W.K. Kellogg, Rockefeller).
- Participation in missions and projects in Africa (Cape Verde, Ghana, Ivory Coast, Mauritania, Mozambique, Senegal, Asia (Bangladesh, India, Kazakhstan), Latin America (Argentina, Brazil, Colombia, Ecuador, Mexico, Nicaragua, Peru), Middle-East (Egypt, Lebanon, Morocco, Saudi Arabia, Turkey, Yemen), Europe (Albania, Greece, Hungary, Romania).

SELECTED RECENT PROJECTS (last 5 years)

- Effective Recruitment and Retention Strategies for Health Workers, funded by the European Commission FP7Program
(http://ec.europa.eu/chafea/documents/health/2015_healthworkforce_recruitment_retention_frep_en.pdf)
- The Health Workforce requirements of achieving Universal Health Coverage, funded by Global Health Workforce Alliance and the World Health Organization
(<http://www.who.int/workforcealliance/knowledge/resources/hrhreport2013/en/>)
- Nurses in Advanced Roles: A Review of Relevance for Portugal, (with Queen Margaret University, Edinburgh); funded by the World Health Organization -Office for the European Region
- The situation of the health workforce in the Portuguese-speaking African countries (with World Health Organization-Geneva), funded by the European Commission
<http://www.who.int/hrh/resources/observer2/en/index.html>
- The impact of Global Health Initiatives on the health sector in Angola, Mozambique and South Africa; with Universities Agostinho Neto (Luanda), Eduardo Modlane (Maputo), Western Cape (Cape Town), Pretoria (Pretoria), Institute of Tropical Medicine (Antwerp), Royal College of Physicians (Dublin), funded by the European Commission FP6Program.
- Scaling up the health workforce in low-income countries; with Swiss Tropical Institute /Basel) and World Health Organization- Geneva; funded by the International Center for Human Resources in Nursing
(http://www.healthworkforce4europe.eu/downloads/3_Dussault_G_et_al_Scaling_up_the_stock_of_health_workers.pdf)
- Nursing in transition the European Union; funded by the European Observatory on Health Systems and Policies
(http://bcdmi.co.uk/EMEA/WHO/PolicyDialogue2009/Stockholm/Scoping%20Paper_nurses%20in%20EU_FINAL.pdf)
- Migration of health personnel in Europe; funded by the World Health Organization -Office for the European Region
- Mobility of health workers in Portugal, funded by the European Commission FP7 Program(<http://www.euro.who.int/en/health-topics/Health-systems/health-workforce/publications2/2011/health-professional-mobility-and-health-systems.-evidence-from-17-european-countries>)

RECENT PUBLICATIONS (Publications before 2006 available on request)

Books, monographs, reports, journal issues edited

- 1- (2016) Kroezen M., Buchan J., **Dussault G.**, Glinos I., Wismar M., *How can structured cooperation between countries address health workforce challenges related to highly specialized health care: Improving access to services through voluntary cooperation in the EU*, European Observatory on Health Systems and Policies, Policy Brief no 20, World Health Organization , Copenhagen
- 2- (2015) Kuhlmann E., Batenburg R., **Dussault G.** (eds), **Health Policy**, Special Issue 'Health Workforce Governance in Europe', 119 (12): December

2. (2015) Barriball KLB, Buchan J, Craveiro J, Dieleman I, Dix M, **Dussault G**, et al. **Recruitment and retention of the health workforce in Europe: Final Report**. Luxembourg: Publications Office of the European Union; http://ec.europa.eu/chafea/documents/health/2015_healthworkforce_recruitment_retention_frep_en.pdf
3. (2014) **Dussault G**, **Plano Nacional de Saúde 2012-2016: Roteiro de Intervenção em Recursos Humanos em Saúde (RHS)** (http://pns.dgs.pt/files/2014/12/2014_13_Recursos-Humanos.pdf)
4. (2013) Campbell J, **Dussault G**, Buchan J, Pozo-Martin F, Guerra Arias M, Leone C, Siyam A, Cometto G., **A universal truth: no health without a workforce**. Forum Report, Third Global Forum on Human Resources for Health, Recife, Brazil. Geneva, Global Health Workforce Alliance and World Health Organization. <http://www.who.int/workforcealliance/knowledge/resources/hrhreport2013/en/>
5. (2012) **Dussault G**, Perfilieva G., Pethick J., **Implementing the WHO Global Code of Practice on International Recruitment of Health Personnel in the European Region**, World Health Organization, Copenhagen, http://www.euro.who.int/_data/assets/pdf_file/0020/173054/Policy-Brief_HRH_draft-for-RC62-discussion.pdf
6. (2011) Wismar M., Maier C.B., Glinos I.A., **Dussault G**, Figueras J., **Health Professional Mobility and Health Systems: evidence from 17 European countries**, European Observatory of Health Systems and Policies, Brussels. ISBN 978 92 890 0247 9 ; <http://www.euro.who.int/en/health-topics/Health-systems/health-workforce/publications2/2011/health-professional-mobility-and-health-systems.-evidence-from-17-european-countries>
7. (2011) Conceição, C., Ribeiro J., Pereira J., **Dussault G**, **Portugal: Mobility of Health Professionals**, Bonn (Germany), WIAD - Scientific Institute of the Medical Association of German Doctors; http://philipus.de/mohprof.eu/LIVE/DATA/National_reports/national_report_Portugal.pdf
8. (2010) **Dussault G**, Buchan J., Sermeus W., Padaiga Z., **Assessing future health workforce needs**, Brussels, European Observatory on Health Systems and Policies, http://www.euro.who.int/_data/assets/pdf_file/0019/124417/e94295.pdf
9. (2010) **Dussault, G.**, Fronteira, I., (dir.) **Análise dos recursos humanos da saúde (RHS) nos países africanos de língua oficial portuguesa (PALOP)** (The situation of the health workforce in African Portuguese-speaking countries), WHO, Human Resources for Health Observer Series, no 2, Geneva (ISBN 978 92 4 859907 1), <http://www.who.int/hrh/resources/observer2/en/index.html>
10. (2010) **Dussault G.**, Fronteira I., **Human resources for health (HRH) plan component of national health plan 2011-16 (Portugal)**, Alto Comissariado da Saúde (Portugal), Lisbon <http://1nj5ms2lli5hdqgbe3mm7ms5.wpengine.netdna-cdn.com/files/2010/08/RHS2.pdf> In Portuguese: <http://pns.dgs.pt/files/2010/08/RHS2.pdf>
11. (2009), **Dussault, G.**, Fronteira, I., Cabral J. **Migration of health personnel in the WHO European Region**, Copenhagen, World Health Organization, http://www.euro.who.int/_data/assets/pdf_file/0010/95689/E93039.pdf
12. (2009) **Dussault, G.**, Fronteira I., Pryterch H., DalPoz M., Ngoma DD., Lunguzi J., Wyss K., **Scaling up the Stock of Health Workers: A Review**, International Council of Nurses, Geneva, 48 p. (ISBN:978-92-95065-64-2), http://www.healthworkforce4europe.eu/downloads/3._Dussault_G,_et_al._Scaling_up_the_stock_of_health_workers.pdf

13. (2009) **Dussault G**, Russo G, Assunção D, Fronteira I, **The nursing labour market in the European Union in transition**, European Observatory on Health Systems and Policies, Brussels, http://bcdmi.co.uk/EMEA/WHO/PolicyDialogue2009/Stockholm/Scoping%20Paper_nurses%20in%20EU_FINAL.pdf
14. (2007) Ferrinho, P., **Dussault, G** (eds), **Health Workforce in Portugal**, *Cahiers de Sociologie et Démographie médicales*, vol.47 (3)
15. (2006) **Dussault, G**, Letourmy, A, Fournier, P. (eds) **L'Assurance maladie en Afrique francophone**, Washington, World Bank (HNP Series) ISBN 10-8213-6617-3; 596 p.

BOOK CHAPTERS

1. (2017) Kuhlmann, E., Maier, C.B., **Dussault, G**, Larsen, C., Pavolini, E. and Ungureanu, M. . 'EU law, policy and health professional mobility'. In: Hervey, T.K., Young, C.A. and Bishop, L.E. (eds.) **Research Handbook on EU Health Law and Policy**, Cheltenham: Edward Elgar: 111-133
2. (2017) Araujo, E.C., **Dussault, G**, . Dynamics of the Health-Care Labor Markets. In:Quah, S.R. and Cockerham, W.C. (eds.) *The International Encyclopedia of Public Health*, 2nd edition. vol. 2, pp. 382–386. Oxford: Academic Press.
3. (2015) **Dussault G**, Bringing the Health Workforce Challenge to the Policy Agenda, in Kuhlmann E., Blank R. H., Bourgeault I.L., Wendt C. (ed.), **The Palgrave International Handbook of Healthcare Policy and Governance**, Palgrave, Basingstoke: 273-288.
4. (2015) **Dussault G**, Planning capacity evaluation, in Malgieri A., Michelutti P, Van Hoegaerden M., **Handbook on Health Workforce Planning Methodologies across EU Countries**, Bratislava, Ministry of Health of the Slovak Republic (ISBN 978-80-89825-00-4): 273-277
5. (2015) **Dussault G**, Buchan J., Craveiro I., Migration of nurses and doctors in the European Union and the European Free Trade Association in Triandafyllidou A., Isaakyan I., **High Skill Migration and Recession: Gendered Perspectives**, Palgrave, Basingstoke: 101-123.
6. (2014) Dussault G., Biscaia A., Craveiro I., Fronteira I., Lapão L., Temido M., Os Recursos Humanos da Saúde: uma agenda ainda para enfrentar, in Simões J., Correia Campos A., **40 anos de Abril na Saúde** , Almedina Ed., Lisbon (Portugal): pp.163-183.
7. (2014) Craveiro I. e Dussault G. O sector da saúde na Grécia: caracterização do sistema e as experiências de participação cidadã. in Serapioni, Mauro; Matos, Ana Raquel (org.). **Saúde, Participação e Cidadania. Experiências do Sul da Europa**. Coimbra: Lisbon, CES Almedina: pp. 235-243.
8. (2014) **Dussault G**, Buchan J. Crisis and mobility of health professionals, in Buchan J., Wismar M., Glinos I.A., Bremner J. (ed.), **Health professional mobility in a changing Europe**, European Observatory of Health Systems and Policies, Brussels, pp. 35-64 <http://www.euro.who.int/en/publications/abstracts/health-professional-mobility-in-a-changing-europe.-new-dynamics.-mobile-individuals-and-diverse-responses>

9. (2011) Wismar M., Maier C.B., Glinos I.A., Bremner J., **Dussault G.**, Figueras J., Health professional mobility and health systems in Europe: an introduction in Wismar M. et al, **Health Professional Mobility and Health Systems: evidence from 17 European countries**, European Observatory of Health Systems and Policies, Brussels, pp. 3-21
10. (2011) Maier C.B., Glinos I.A., Wismar M., Bremner J., **Dussault G.**, Figueras J., Cross-country analysis of health professional mobility in Europe: the results in Wismar M. et al, **Health Professional Mobility and Health Systems: evidence from 17 European countries**, European Observatory of Health Systems and Policies, Brussels, pp. 23-66
11. (2011) De Roodenbeke, E., **Dussault, G**, Contracting health personnel, in Perrot, J., De Roodenbeke E. (eds.) **Strategic Contracting in Health Systems**, Transaction Publishers, New Jersey, USA; 249-284, **ISBN: 978-1-4128-1499-7**
12. (2010) Dussault G. "Prologo" in Nigenda G., Ruiz J.A. (ed.) **Formación, empleo y regulación de los recursos humanos para la salud: Bases para su planeación estratégica**, Instituto Nacional de Salud Publica, Curanavaca (Mexico): 13-18;
http://www.observatoriorh.org/sites/default/files/webfiles/fulltext/planificacion_rhus_qnigenda.pdf
13. (2009) Tulenko, K., **Dussault G.**, Mercer H., " Framework and measurement issues for monitoring entry into the health workforce" in, Dalpoz, M., Gupta N., Quain E., Soucat, A. (ed.) **Handbook on Monitoring and Evaluation of Human Resources for Health**, WHO, World Bank, USAID, Washington and Geneva:37-48
http://whqlibdoc.who.int/publications/2009/9789241547703_eng.pdf
14. (2009) Nouhou, H., Lamothe, L., **Dussault G.** « Formation et développement du capital humain dans le domaine de la santé » in Contandriopoulos, A.P., Hartz Z., Gerbier M., Nguyen A. (eds), **Santé et citoyenneté : Regards croisés du Brésil et du Québec**, Presses de l'Université de Montréal, Montréal : pp. 309-332.
15. (2008) **Dussault G.**, Vujicic M. Demand and Supply of Human Resources for Health. In: Kris Heggenhougen and Stella Quah, editors **International Encyclopaedia of Public Health**, Vol 2. San Diego: Academic Press: 77-84. Also published as : Dussault, G., M. Vujicic "The Demand and Supply of Human Resources for Health," in G. Carrin, K. Buse, K. Heggenhougen, S. Quah, eds. **Health Systems Policy, Finance, and Organization.**, Elsevier, 2009.
16. (2006) Elzinga, G., **Dussault, G.**, Figueroa, J.I., Workforce Constraints in Tuberculosis, in Raviglione, M: (ed.), **Tuberculosis: A Comprehensive International Approach**, Third Edition, London, Taylor and Francis CRC Press, pp. 1041-1058 (ISBN: 0849392713)
17. (2006) **Dussault, G.**, Dovlo, D., Habte. D. "The imperatives for research on the health workforce in Africa" in: Matlin, S. (ed.) **Global Forum Update on Research for Health**, vol.3, Pro-Book Publishing Ltd, London, pp.90-92

PEER-REVIEWED ARTICLES

1. (2017) Craveiro I, Hortale, V Oliveira, APC, Dal Poz, MR Portela G, **Dussault G** The utilization of research evidence in health workforce policies: the views of Portuguese and Brazilian National Policy-Makers, *Journal of Public Health* (accepted).
2. (2017) Oliveira APC, Dal Poz MR, Craveiro I, Gabriel M, **Dussault G**, Fatores que Influenciaram o Processo de Formulação de Políticas de Recursos Humanos em Saúde no Brasil e em Portugal: estudo de caso múltiplo, *Cadernos de Saúde pública* (accepted)
3. (2017) Correia T, Carapineiro G, Carvalho H; Silva JM, **Dussault G**, The effects of austerity measures on quality of healthcare services: a national survey of physicians in the public and private sectors in Portugal, *Human Resources for Health* 15:82 DOI 10.1186/s12960-017-0256-6
4. (2017) Lapão LV, **Dussault G**, The contribution of ehealth and mhealth to improving the performance of the health workforce: a review, *Public Health Panorama*, 3 (3): 463-471
5. (2017) **Dussault G.**, Cobb N., A New Generation of Physicians in Sub-Saharan Africa?; Comment on “Non-physician Clinicians in Sub-Saharan Africa and the Evolving Role of Physicians”, *International Journal of Health Policy and Management.*, 6 (1):57-59. See also <https://youtu.be/7t-S9DzPF-I>
6. (2017) Jesus TS, Landry MD, **Dussault G**, Fronteira I, Human resources for health (and rehabilitation): Six Rehab-Workforce Challenges for the century, *Human Resources for Health* 15:8 DOI 10.1186/s12960-017-0182-7
7. (2017) Cavalcante de Oliveira A.P., Gabriel M., Dal Poz M.R., **Dussault G.**, Desafios e intervenções políticas para assegurar a disponibilidade e acessibilidade geográfica aos médicos no Sistema Único de Saúde/ Challenges for ensuring availability and accessibility to health care services under Brazil’s Unified Health System (SUS), *Revista Ciência & Saúde Coletiva*, 22 (4) : 1165-1180; <http://www.scielo.br/pdf/csc/v22n4/1413-8123-csc-22-04-1165.pdf>
8. (2017) Guerreiro CS, Hartz Z, Sambo L, Conceição M#, **Dussault G**, Russo G, Viveiros M, Silveira H#. Pita Barros P, Ferrinho P Política de Investigação Científica para a Saúde em Portugal:I - Enquadramento europeu e nacional, *Acta Médica Portuguesa*, ;30(2):141-147 <http://dx.doi.org/10.20344/amp.8011>
9. (2017) Guerreiro CS, Hartz Z, Sambo L, Conceição M#, **Dussault G**, Russo G, Viveiros M, Silveira H#. Pita Barros P, Ferrinho P Política de Investigação Científica para a Saúde em Portugal: :II- Factos e sugestões, *Acta Médica Portuguesa*, ;30(3):233-242 <https://doi.org/10.20344/amp.8012>
10. (2017) Pozo-Martin F., Lopes S.C., Nove A., Siyam A., Cometto G., Campbell J., Buchan, J., **Dussault G.**, Kunjumen T., Health workforce metrics post-2015: A stimulus to public policy and planning, *Human Resources for Health*, 15: 14, DOI 10.1186/s12960-017-0190-7
11. (2017) Cavalcante de Oliveira, A. P., **Dussault G.**, Craveiro I, Challenges and strategies to improve the availability and geographic accessibility of physicians in Portugal, *Human Resources for Health*, 15:24 DOI: 10.1186/s12960-017-0194-3
12. (2016) **Dussault G.**, The future of the WHO before the election of its next General Director: A new Director-General at WHO; a step towards a new WHO?, *American Journal of Public Health*, 106 (11): 1908-1909

13. (2016) Craveiro I., **Dussault G.** O sector da saúde na Grécia antes de depois da crise e as experiências de participação cidadã, **O público e o privado** (Brazil)- Nº 27 - Janeiro/Junho: 153-165
14. (2016) **Dussault G.**, Badr E., Haroen H., Mapunda M., Tancarino Mars A.S., Pritasari K.,., Cometto G. Follow-up on Commitments at the 3rd Global Forum on Human Resources for Health: Indonesia, Sudan, Tanzania, *Human Resources for Health*, 14:16; DOI 10.1186/s12960-016-0112-0
15. (2016) Leone C., Young R., Ognyanova D., Rafferty A.M. , Anderson J.E., Dussault G., Nurse migration in the EU: a moving target? *Eurohealth*, 22; 1: 7-10.
16. (2016) Kuhlmann E., Batenburg R., **Dussault G.**, Where health workforce governance research meets health services management, *Health Services Management Research*, 29, 1-2: 21-24
17. (2016) Craveiro I., **Dussault G.**, “Impact of Global Health Initiatives on the Health System in Angola”, *Global Public Health*, Published online: 13 Jan 2016
<http://www.tandfonline.com/doi/full/10.1080/17441692.2015.1128957>.
18. (2015) **Dussault G.** Research in Human Resources for Health/Pesquisa em Recursos Humanos em Saúde (Editorial), *Journal of the School of Nursing, University of São Paulo / Revista da Escola de Enfermagem da USP*, 49:1-6
19. (2015) Kuhlmann E., Batenburg R., **Dussault G.**, Health workforce governance in Europe: Where are we going?, *Health Policy*, 119 (12): 151-1516; DOI: <http://dx.doi.org/10.1016/j.healthpol.2015.10.008>
20. (2015) Leone C., Bruyneel L., Rafferty A.M., Andersen J., Murrells T., de Jesus E.H., **Dussault G.** Sermeus, Aiken L. Work environment issues and intention to leave in Portuguese nurses: an RN4CAST extension study, *Health Policy* , 119 (12): 1584-1592.
21. (2015) Kroezen M, **Dussault G.**, Craveiro I, Dieleman M, Jansen C, Buchan J, Barriball L, Rafferty AM, Bremner J, Sermeus W; Recruitment and retention of health professionals across Europe: A literature review and multiple case study research, *Health Policy* , 119 (12): 1517-1528.
22. (2015) Correia, T, **Dussault G.** , Pontes C, The impact of the financial and economic crisis on Human Resources for Health Policies in three Southern-Europe countries, *Health Policy* , 119 (12): 1600-1605.
23. (2015) **Dussault G.** The missing link on the road to Universal Health Coverage: management/ A ligação em falta no caminho para a Cobertura Universal de Saúde: a gestão, (editorial) *Ciência E Saúde Coletiva*; 20 (10) 2930-2931: http://www.scielo.br/pdf/csc/v20n10/en_1413-8123-csc-20-10-2930.pdf
24. (2015) Russo G., Gonçalves L. Craveiro I., **Dussault G.**, Feminisation of the medical workforce in low-income settings; findings from surveys in three African capital cities, *Human Resources for Health* (2015) 13:64. DOI 10.1186/s12960-015-0064-9
25. (2015) Craveiro, I. Hortale V.A., de Oliveira A.P.C., **Dussault G.**, Social inequality, health policies and the training of physicians, nurses and dentists in Brazil and in Portugal/: Desigualdades sociais, políticas de saúde e formação de médicos, enfermeiros e dentistas no Brasil e em Portugal, *Ciência E Saúde Coletiva*; 20 (10) 2985-2997;
http://www.scielo.br/scielo.php?script=sci_issuetoc&pid=1413-812320150010&lng=pt&nrm=iso

26. (2015) Temido M., Craveiro I., **Dussault G.** Perceções de equipas de saúde familiar portuguesas sobre o alargamento do campo de exercício da enfermagem, *Referência-Revista de Enfermagem*, Série IV - n.º 6 - jul./ago./set. 2015
27. (2015) Buchan J., Twigg D., **Dussault G.**, Duffield C., Stone P., Policies to sustain the nursing workforce: An international perspective, *International Nursing Review*, , 62; 2: 162-170.
28. (2015) Temido M., **Dussault G.**, A strategy for the expansion of the scope of practice of nurses in Portugal: lessons from English policies, *Health Policy*, 119: 475-487.
29. (2014) **Dussault G.**, Comentários sobre o artigo de Almeida Filho. *Cadernos. Saúde Pública, /Public Health Reports* vol.30, no.12, p.2544-2545. ISSN 0102-311X (2015)
30. (2014) Coelho A., **Dussault G.** Gestão Integrada da Doença Renal Crónica: Análise de uma política inovadora em Portugal, *Revista Portuguesa de Saúde Pública*, 32 (1): 69-79.
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