

Gilles Dussault is a member of the Global Health and Tropical Medicine research group at the Institute of Hygiene and Tropical Medicine (IHMT), Lisbon, Portugal, where he has been a Professor between 2006 and 2018. At IHMT, he occupied various functions, including Director of the of International Public Health, President of the Ethics Committee and Coordinator of the World Health Organization Collaborating Center on Health Workforce Policy and Planning. Before joining IHMT, he worked as Senior Health Specialist at the World Bank Institute (Washington D.C.). He was responsible for the “Health Sector Reform and Sustainable Financing” Program in French and Portuguese African countries. Between 1985 and 2000, he was Professor and Director (1990-91, 1998-2000) of the Department of Health Administration, Faculty of Medicine, at the University of Montreal, Canada. Between 1974 and 1985, he was Professor in the Department of Industrial Relations at University Laval, in Québec. His main research interest is the formulation and implementation of health workforce policies. Since 1986, he has been involved in international cooperation projects in North and Sub-Saharan Africa, Europe, and Central and South-America. He led support to education institutions in the development of health services policy and management programs. He has also been a consultant for for multilateral and bilateral agencies (WHO, World Bank, CIDA, DFID, ILO, NORAD) and foundations (W.K. Kellogg, Rockefeller) in Africa (Cape Verde, Ghana, Ivory Coast, Mauritania, Mozambique, Senegal), Asia (Bangladesh, India, Kazakhstan), Latin America (Argentina, Brazil, Colombia, Ecuador, Mexico, Nicaragua, Peru), Middle-East (Egypt, Lebanon, Morocco, Saudi Arabia, Tunisia, Turkey, Yemen), Europe (Albania, Greece, Hungary, Romania). He has also participated, is currently participating, in working groups and committees of the World Health Organization and of other international organizations and professional associations. He is a regular collaborator of the European Observatory on Health Systems and Policies on health workforce topics. He is member of various editorial committees of peer-reviewed journals. His publications focus on topics related to the planning, regulation and management of the health workforce.

<u>Date/Place of birth:</u>	27-07-1948 (Québec, Canada)
<u>Professional address:</u>	Instituto de Higiene e Medicina Tropical Universidade Nova de Lisboa Rua da Junqueira, 100, 1349-008 Lisbon E-mail : gillesdussault@ihmt.unl.pt
<u>Professional status:</u>	Professor (Catêdrático convidado), International Public Health and Biostatistics Unit Coordinator, World Health Organization Collaborating Center on Health Workforce Policy and Planning
<u>Linguistic capacities:</u>	French (mother tongue), English, Italian, Portuguese, Spanish.

EDUCATION

1981- Ph.D., (sociology), University of London (Bedford College), London, England
1974- M.A., (sociology), Université Laval, Québec, Canada.
1972- B.A., (sociology), Université Laval, Québec, Canada.

PROFESSIONAL EXPERIENCE:

August 2018 to date: Member, Global Health and Tropical medicine research group, Instituto de Higiene e Medicina Tropical, Universidade Nova de Lisboa (Portugal)

September 2006- 2018: Professor, International Health and Biostatistics Unit , Instituto de Higiene e Medicina Tropical, Universidade Nova de Lisboa (Portugal). Director, Health Systems Department (2007-2010). Coordinator of the World Health Organization Collaborating Center on Health Workforce Policy and Planning (2010-2018), President, Ethics Council (2010-2015).

October 2000-July 2006: Senior Health Specialist, World Bank Institute, Washington, DC, USA.

September 1985-September 2000: Professor (Associate 1985, Full 1994), Department of Health Administration, Faculty of Medicine, University of Montreal, Canada. Chair, 1990-91, 1998-2000. Director, Masters program 1986-1990.

September 1991- August 1992: Invited Professor, Departamento de administração e planejamento em saúde, Escola Nacional de Saúde Pública, Rio de Janeiro, Brasil. (Scholarship, Conselho Nacional da Pesquisa Científica do Brasil).

November 1974- August 1985: Assistant, Associate professor, Department of Industrial Relations, Université Laval, Québec, Canada.

1983-1984: Visiting Lecturer, Labour Studies Programme, Department of Economics, University of Melbourne; (July 1983-May 1984) and Department of Sociology, Latrobe University, (February-March 1984), Melbourne, Australia. Department of Community Health, School of Medicine, University of Auckland, Auckland, New Zealand (June-July 1984).

OTHER ACTIVITIES (2006 TO DATE)

- (2020) **Member**, Technical Working Group on Revision of Guidelines on Increasing access to health workers in remote and rural areas through improved retention,, World Health Organization, Geneva
- (2018) **Member**, Health Labour Market Analysis Working Group, World Health Organization, Geneva
- (2016-18) **Member**, Guidelines Development Group on Community Health Workers, World Health Organization, Geneva
- (2016) **Member**, Advisory Committee, Accelerated Medically Trained Clinician Research Collaborative, University of Utah
- (2014-) **Member**, Advisory Committee, Pan-Canadian Health Human Resources Network, Ottawa (Canada)
- (2011) **Chair**, International Evaluation Committee, Institut de recherche Robert-Sauvé en santé et en sécurité du travail (IRSST), <http://www.irsst.qc.ca/en/> , Montreal (Canada)
- (2009-10) **Member**, Technical Working Group on Increasing access to health workers in remote and rural areas through improved retention: global policy recommendations, World Health Organization, Geneva
- (2009-10) **Member**, Consultative group on primary care reform, Ministry of Health of Portugal
- (2009) **Member**, Health System Strengthening Evaluation Advisory Committee, Global Alliance for Vaccines and Immunization (GAVI)
- (2008 – 2011) **Member**, Global Advisory Group on Nursing and Midwifery, World Health Organization, Geneva
- (2007-8) **Member**, Migration Technical Working Group, Global Health Workforce Alliance- World Health Organization, Geneva- <http://www.who.int/mediacentre/news/notes/2007/np23/en/>
- (2006- to date) **Member**, Strategic Advisory Board, International Center for Human Resources in Nursing, Geneva
- (2005- to date) **Member**, Strategic Advisory Board, International Center on Nurse Migration, Philadelphia (USA)- <https://www.intlnursemigration.org/>
- (2006) **Chair**, International Evaluation Committee , Canadian Health Services Research Foundation
- (2001-06) **Chair**, Advisory Board, International Health Program, University of Georgetown (Washington DC)
- **Member**, Editorial boards: *Human Resources for Health*, *International Journal of Health Planning and Management*, *Physis-Revista de Saúde Coletiva*, *BMC International Health and Human Rights*, *Design for Health/Progettare per la sanità*

TEACHING EXPERIENCE

Courses in Health services planning, Analysis of health care systems, Human resources policies and management, Sociology of health care. Supervision of postgraduate work: Masters thesis (N=26), PhD thesis (N=14); Member of examination MSc committees and PhD juries (N= 50+).

FIELDS OF RESEARCH INTEREST

The process of production and utilization of health services. Human resources for health development policies. The regulation of health care work. Training of health care managers.

INTERNATIONAL ACTIVITIES

- Leader of international cooperation projects (mainly development of health services management capacity) in Haiti, Italy, Morocco, Nicaragua, Romania, Tunisia and Senegal.
- Consultant for multilateral and bilateral agencies (WHO, World Bank, CIDA, DFID, ILO, NORAD) and foundations (W.K. Kellogg, Rockefeller). Missions and projects in Africa (Cape Verde, Ghana, Ivory Coast, Mauritania, Mozambique, Senegal, Asia (Bangladesh, India, Kazakhstan), Latin America (Argentina, Brazil, Colombia, Ecuador, Mexico, Nicaragua, Peru), Middle-East (Egypt, Lebanon, Morocco, Saudi Arabia, Turkey, Yemen), Europe (Albania, Greece, Hungary, Romania).

SELECTED RECENT PROJECTS (last 5 years)

- Effective Recruitment and Retention Strategies for Health Workers, funded by the European Commission FP7Program
(http://ec.europa.eu/chafea/documents/health/2015_healthworkforce_recruitment_retention_frep_en.pdf)
- The Health Workforce requirements of achieving Universal Health Coverage, funded by Global Health Workforce Alliance and the World Health Organization
(<http://www.who.int/workforcealliance/knowledge/resources/hrhreport2013/en/>)
- Nurses in Advanced Roles: A Review of Relevance for Portugal, (with Queen Margaret University, Edinburgh); funded by the World Health Organization -Office for the European Region
- The situation of the health workforce in the Portuguese-speaking African countries (with World Health Organization-Geneva), funded by the European Commission
<http://www.who.int/hrh/resources/observer2/en/index.html>
- The impact of Global Health Initiatives on the health sector in Angola, Mozambique and South Africa; with Universities Agostinho Neto (Luanda), Eduardo Modlane (Maputo), Western Cape (Cape Town), Pretoria (Pretoria), Institute of Tropical Medicine (Antwerp), Royal College of Physicians (Dublin), funded by the European Commission FP6Program.
- Scaling up the health workforce in low-income countries; with Swiss Tropical Institute /Basel) and World Health Organization- Geneva; funded by the International Center for Human Resources in Nursing
(http://www.healthworkforce4europe.eu/downloads/3_Dussault_G_et_al_Scaling_up_the_stock_of_health_workers.pdf)
- Nursing in transition the European Union; funded by the European Observatory on Health Systems and Policies
(http://bcdmi.co.uk/EMEA/WHO/PolicyDialogue2009/Stockholm/Scoping%20Paper_nurses%20in%20EU_FINAL.pdf)
- Migration of health personnel in Europe; funded by the World Health Organization -Office for the European Region
- Mobility of health workers in Portugal, funded by the European Commission FP7 Program(<http://www.euro.who.int/en/health-topics/Health-systems/health-workforce/publications2/2011/health-professional-mobility-and-health-systems.-evidence-from-17-european-countries>)

RECENT PUBLICATIONS (Older publications available on request)

Books, monographs,

1. (2011) Wismar M., Maier C.B., Glinos I.A., **Dussault G.**, Figueras J., **Health Professional Mobility and Health Systems: evidence from 17 European countries**, European Observatory of Health Systems and Policies, Brussels. ISBN 978 92 890 0247 9 ; <http://www.euro.who.int/en/health-topics/Health-systems/health-workforce/publications2/2011/health-professional-mobility-and-health-systems.-evidence-from-17-european-countries>
2. (2010) **Dussault, G.**, Fronteira, I., (dir.) **Análise dos recursos humanos da saúde (RHS) nos países africanos de língua oficial portuguesa (PALOP)** (The situation of the health workforce in African Portuguese-speaking countries), WHO, Human Resources for Health Observer Series, no 2, Geneva (ISBN 978 92 4 859907 1), <http://www.who.int/hrh/resources/observer2/en/index.html>
3. (2006) **Dussault, G.**, Letourmy, A, Fournier, P. (eds) **L'Assurance maladie en Afrique francophone**, Washington, World Bank (HNP Series) ISBN 10-8213-6617-3; 596 p.

PUBLISHED REPORTS

1. (2018) **Dussault G**, Kawar R, Castro Lopes S, Campbell J. **Building the primary health care workforce of the 21st century** - Background paper to the Global Conference on Primary Health Care: From Alma-Ata Towards Universal Health Coverage and the Sustainable Development Goals. Geneva : World Health Organization; https://www.who.int/docs/default-source/primary-health-care-conference/workforce.pdf?sfvrsn=487cec19_2
2. (2016) Kroezen M., Buchan J., **Dussault G.**, Glinos I., Wismar M., **How can structured cooperation between countries address health workforce challenges related to highly specialized health care: Improving access to services through voluntary cooperation in the EU**, European Observatory on Health Systems and Policies, Policy Brief no 20, World Health Organization , Copenhagen
3. (2015) Barriball KLB, Buchan J, Craveiro J, Dieleman I, Dix M, **Dussault G** ,et al. **Recruitment and retention of the health workforce in Europe: Final Report**. Luxembourg: Publications Office of the European Union; https://ec.europa.eu/health/sites/health/files/workforce/docs/2015_healthworkforce_recruitment_retention_frep_en.pdf
4. (2014) **Dussault G**, **Plano Nacional de Saúde 2012-2016: Roteiro de Intervenção em Recursos Humanos em Saúde (RHS)** [National Health Plan 2012-2016: Human resources], Lisbon, Portugal (http://pns.dgs.pt/files/2014/12/2014_13_Recursos-Humanos.pdf)
5. (2013) Campbell J, **Dussault G**, Buchan J, Pozo-Martin F, Guerra Arias M, Leone C, Siyam A, Cometto G., **A universal truth: no health without a workforce**. Forum Report, Third Global Forum on Human Resources for Health, Recife, Brazil. Geneva, Global Health Workforce Alliance and World Health Organization. <http://www.who.int/workforcealliance/knowledge/resources/hrhreport2013/en/>

6. (2012) **Dussault G.**, Perfilieva G., Pethick J., **Implementing the WHO Global Code of Practice on International Recruitment of Health Personnel in the European Region**, World Health Organization, Copenhagen, http://www.euro.who.int/_data/assets/pdf_file/0020/173054/Policy-Brief_HRH_draft-for-RC62-discussion.pdf
7. (2011) Conceição, C., Ribeiro J., Pereira J., **Dussault G.**, **Portugal: Mobility of Health Professionals**, Bonn (Germany), WIAD - Scientific Institute of the Medical Association of German Doctors; http://philipus.de/mohprof.eu/LIVE/DATA/National_reports/national_report_Portugal.pdf
8. (2010) **Dussault G.**, Buchan J., Sermeus W., Padaiga Z., **Assessing future health workforce needs**, Brussels, European Observatory on Health Systems and Policies, http://www.euro.who.int/_data/assets/pdf_file/0019/124417/e94295.pdf
9. (2010) Dussault G., Fronteira I., **Human resources for health (HRH) plan component of national health plan 2011-16 (Portugal)**, Alto Comissariado da Saúde (Portugal), Lisbon <http://1nj5ms2lli5hdggbe3mm7ms5.wpengine.netdna-cdn.com/files/2010/08/RHS2.pdf> In Portuguese: <http://pns.dgs.pt/files/2010/08/RHS2.pdf>
10. (2009), **Dussault, G.**, Fronteira, I., Cabral J. **Migration of health personnel in the WHO European Region**, Copenhagen, World Health Organization, http://www.euro.who.int/_data/assets/pdf_file/0010/95689/E93039.pdf
11. (2009) **Dussault, G.**, Fronteira I., Pryterch H., DalPoz M., Ngoma DD., Lunguzi J., Wyss K., **Scaling up the Stock of Health Workers: A Review**, International Council of Nurses, Geneva, 48 p. (ISBN:978-92-95065-64-2), http://www.healthworkforce4europe.eu/downloads/3_Dussault_G_et_al_Scaling_up_the_stock_of_health_workers.pdf
12. (2009) **Dussault G.**, Russo G, Assunção D, Fronteira I, **The nursing labour market in the European Union in transition**, European Observatory on Health Systems and Policies, Brussels, http://bcdmi.co.uk/EMEA/WHO/PolicyDialogue2009/Stockholm/Scoping%20Paper_nurses%20in%20EU_FINAL.pdf

JOURNAL ISSUE EDITED

1. (2018) FG Gedik; Buchan J; Mirza Z; Rashidian A; Siddiqi S; Dussault G. The need for research evidence to meet health workforce challenges in the Eastern Mediterranean Region. *East Mediterr Health J.* 2018.24.9.811–xxx. <https://doi.org/10.26719.2018.24.9.811>
2. (2018). Kuhlmann E., Batenburg R., **Dussault G.** (eds), **Health Policy**, Special Issue 'A people-centred health workforce in Europe: how to make it happen?', 122 (10): October
3. (2018) **Dussault G.**, Codjia L, Zurn P, Ridde V (eds), Investir dans les ressources humaines pour la santé en Afrique Subsaharienne francophone [Investing in human resources for health in Sub-Saharan French-speaking Africa], **Santé publique**, Special Issue HS-S1; <https://www.cairn.info/revue-sante-publique-2018-HS.htm#summary>
4. (2015) Kuhlmann E., Batenburg R., **Dussault G.** (eds), **Health Policy**, Special Issue 'Health Workforce Governance in Europe', 119 (12): December; <https://www.sciencedirect.com/journal/health-policy/vol/119/issue/12>

5. (2007) Ferrinho, P., **Dussault, G.** (eds), **Health Workforce in Portugal**, *Cahiers de Sociologie et Démographie médicales*, vol.47 (3)

BOOK CHAPTERS

1. (2019) Temido M, Biscaia A, Guimarães R, **Dussault G.**, Correia T, Poole da Costa J, Melhorar a gestão do SNS: recursos humanos: o essencial, in Conselho Economico e Social, **A saúde e o estado: o SNS aos quarenta anos**, Lisbon, Almedina: 187-222.
2. (2019) Kroezen M., Gericke C., Kuhlmann E., **Dussault G.**, Change management in healthcare settings: organisational strategies to foster skill-mix changes within teams in Maier C.B., Wismar M., Kroezen M., **Improving primary and chronic care: skill-mix innovations and implementation**, European Observatory of health systems and policies, Brussels (accepted)
3. (2019) **Dussault G.**, Fronteira I, “Promoting teamwork in Portugal: family health units and integrated dialysis care, in Glinos et al (eds) **Patients, peers, professionals: Skill-mix innovations and developments in primary and chronic care settings**, European Observatory of health systems and policies, Brussels (in print)
4. (2018) Dussault G., Buchan J., “Noncommunicable diseases and human resources for health: A Workforce Fit for Purpose”, in Jakab M, Farrington J, Mantingh F, Borgermans L (eds) **Health Systems Respond to Noncommunicable Diseases: Time for Ambition**. WHO Regional Office for Europe, Copenhagen: 182-198; <http://www.euro.who.int/en/publications/abstracts/health-systems-respond-to-noncommunicable-diseases-time-for-ambition-2018>
5. (2018) Correia T, **Dussault G.**, Gomes I, Augusto M, Temido M, Nunes P, “Recursos humanos na saúde: o que se sabe e o que falta saber” [Human resources for health: what is known and what is missing] in **Meio caminho andado: Relatório Primavera**, Observatório Português dos Sistemas de Saúde (OPSS), Lisbon (Portugal): 68-107
6. (2017) Kuhlmann, E., Maier, C.B., **Dussault, G.**, Larsen, C., Pavolini, E. and Ungureanu, M. . ‘EU law, policy and health professional mobility’. In: Hervey, T.K., Young, C.A. and Bishop, L.E. (eds.) **Research Handbook on EU Health Law and Policy**, Cheltenham: Edward Elgar: 111-133
7. (2017) Araujo, E.C., **Dussault, G.**, . Dynamics of the Health-Care Labor Markets. In: Quah, S.R. and Cockerham, W.C. (eds.) **The International Encyclopedia of Public Health**, 2nd edition. vol. 2, pp. 382–386. Oxford: Academic Press.[required reading at the Harvard T.H. Chan School of Public Health]
8. (2015) **Dussault G.**, Bringing the Health Workforce Challenge to the Policy Agenda, in Kuhlmann E., Blank R. H., Bourgeault I.L., Wendt C. (ed.), **The Palgrave International Handbook of Healthcare Policy and Governance**, Palgrave, Basingstoke: 273-288.
9. (2015) **Dussault G.**, Planning capacity evaluation, in Malgieri A., Michelutti P, Van Hoegaerden M., **Handbook on Health Workforce Planning Methodologies across EU Countries**, Bratislava, Ministry of Health of the Slovak Republic (ISBN 978-80-89825-00-4): 273-277
10. (2015) **Dussault G.**, Buchan J., Craveiro I., Migration of nurses and doctors in the European Union and the European Free Trade Association in Triandafyllidou A., Isaakyan I., **High Skill Migration and Recession: Gendered Perspectives**, Palgrave, Basingstoke: 101-123.

11. (2014) **Dussault G.**, Biscaia A., Craveiro I., Fronteira I., Lapão L., Temido M., Os Recursos Humanos da Saúde: uma agenda ainda para enfrentar [Human resources for health: na agenda still to be advanced], in Simões J., Correia Campos A., **40 anos de Abril na Saúde**, Almedina Ed., Lisbon (Portugal): pp.163-183.
12. (2014) Craveiro I. e Dussault G. O sector da saúde na Grécia: caracterização do sistema e as experiências de participação cidadã [The health sector in Greece: its specificities and experiences of civil society participation]. in Serapioni, Mauro; Matos, Ana Raquel (org.). **Saúde, Participação e Cidadania. Experiências do Sul da Europa**. Coimbra: Lisbon, CES Almedina: pp. 235-243.
13. (2014) **Dussault G.**, Buchan J. Crisis and mobility of health professionals, in Buchan J., Wismar M., Glinos I.A., Bremner J. (ed.), **Health professional mobility in a changing Europe**, European Observatory of Health Systems and Policies, Brussels, pp. 35-64
<http://www.euro.who.int/en/publications/abstracts/health-professional-mobility-in-a-changing-europe.-new-dynamics,-mobile-individuals-and-diverse-responses>
14. Dussault G, Buchan J (2012) An overview in *Human Resources for Health Observatories:contributing for policy decisions based on evidence*, Gedik G, Dal Poz MR eds. Geneva, The World Health Organization, Human Resources for Health Observer, 10: 6-13:
<https://www.who.int/hrh/resources/observer10/en/>
15. (2011) Wismar M., Maier C.B., Glinos I.A., Bremner J., **Dussault G.**, Figueras J., Health professional mobility and health systems in Europe: an introduction in Wismar M. et al, **Health Professional Mobility and Health Systems: evidence from 17 European countries**, European Observatory of Health Systems and Policies, Brussels, pp. 3-21
16. (2011) Maier C.B., Glinos I.A., Wismar M., Bremner J., **Dussault G.**, Figueras J., Cross-country analysis of health professional mobility in Europe: the results in Wismar M. et al, **Health Professional Mobility and Health Systems: evidence from 17 European countries**, European Observatory of Health Systems and Policies, Brussels, pp. 23-66
17. (2011) De Roodenbeke, E., **Dussault, G**, Contracting health personnel, in Perrot, J., De Roodenbeke E. (eds.) **Strategic Contracting in Health Systems**, Transaction Publishers, New Jersey, USA; 249-284, ISBN: 978-1-4128-1499-7
18. (2009) Tulenko, K., **Dussault G.**, Mercer H., “ Framework and measurement issues for monitoring entry into the health workforce” in, Dalpoz, M., Gupta N., Quain E., Soucat, A. (ed.) **Handbook on Monitoring and Evaluation of Human Resources for Health**, WHO, World Bank, USAID, Washington and Geneva:37-48
http://whqlibdoc.who.int/publications/2009/9789241547703_eng.pdf
19. (2009) Nouhou, H., Lamothe, L., **Dussault G.** « Formation et développement du capital humain dans le domaine de la santé »[Education and human capital development in the health sector] in Contandriopoulos, A.P., Hartz Z., Gerbier M., Nguyen A. (eds), **Santé et citoyenneté : Regards croisés du Brésil et du Québec**, Presses de l’Université de Montréal, Montréal : pp. 309-332.
20. (2008) **Dussault G.**, Vujicic M. Demand and Supply of Human Resources for Health. In: Kris Heggenhougen and Stella Quah, editors **International Encyclopaedia of Public Health**, Vol 2. San Diego: Academic Press: 77-84. Also published as : Dussault, G., M. Vujicic “The Demand and Supply of Human Resources for Health,” in G. Carrin, K. Buse, K. Heggenhougen, S. Quah, eds. **Health Systems Policy, Finance, and Organization.**, Elsevier, 2009.

21. (2006) Elzinga, G., **Dussault, G.**, Figueroa, J.I., Workforce Constraints in Tuberculosis, in Raviglione, M: (ed.), **Tuberculosis: A Comprehensive International Approach**, Third Edition, London, Taylor and Francis CRC Press, pp. 1041-1058 (ISBN: 0849392713)
22. (2006) **Dussault, G.**, Dovlo, D., Habte. D. "The imperatives for research on the health workforce in Africa" in: Matlin, S. (ed.) **Global Forum Update on Research for Health**, vol.3, Pro-Book Publishing Ltd, London, pp.90-92
23. (2003) Dussault, G. , Dubois, C.A., "Les personnels de la santé : bénéficiaires ou victimes des changements dans le système de soins », in Lemieux V. et al., **Le Système de santé au Québec : Organisation, acteurs , enjeux**, Québec, Les Presses de l'Université Laval, pp. 229-259
24. (2002) "Preliminary evaluation of the strategic dimensions of the UNI program", in Almeida, M., Feuerwerker, L., Llanos, M.C. (Ed.), **Education of health professionals in Latin America: Theory and practice in a movement for change**, Maastrich, Network Publications, pp.143-155.
25. (2001) « Un préalable à la réforme: un Code des Professions renouvelé », in Morais, H., Venne (éd.), **Santé : pour une thérapie de choc**, Québec, Les Presses de l'Université Laval, pp. 93-97
26. (2000) "World Bank policies in relation to human resources development in health" In Ferrinho, P., Van Lerberghe, **Providing Health Care under Adverse Conditions**, Antwerpen, ITG Press, Studies in Health Services Organization and Policy 16 : 197-202.
27. (2000) Dussault, G., Fournier, P.« Accréditation des programmes de formation supérieure en administration des services de santé et en santé publique », **Formation en santé publique : une perspective internationale**, Lyon, Edition Fondation Mérieux, pp. 31-35
28. (2000) Dussault, G., Lehoux, P., Battista, R., Granados, A, « Un projet international de formation à l'évaluation des technologies de la santé », **Formation en santé publique : une perspective internationale**, Lyon, Edition Fondation Mérieux, pp. 69-73
29. (2000) « Impact de la pratique multidisciplinaire sur la gestion » in Côté, M., Hafsi, T., **Le Management aujourd'hui : une perspective américaine**, Montréal/Paris, Les Presses de l'Université Laval/Economica, pp. 458-462.
30. (2000) Dubois, A., Dussault, G., Framarin, A., "Las reformas del sector salud en Canada: una evaluación", in Ramos, S., Vinocur. P. (eds), **Sistemas de salud y reformas: diferentes respuestas a la relación entre el Estado y el mercado**, Buenos Aires, CEDES/FLACSO, 2000, pp. 115-153.

PEER-REVIEWED ARTICLES

1. (2020) Fronteira I, Jesus E, **Dussault G**, A enfermagem em Portugal aos 40 anos do Serviço Nacional de Saúde/Nursing in Portugal in the National Health Service at 40, *Ciencia &Saúde Coletiva*,25; 1: 273-282; <http://www.cienciaesaudecoletiva.com.br/artigos/a-enfermagem-em-portugal-aos-40-anos-do-servico-nacional-de-saude/17362?id=17362>. [Nursing in Portugal in the

- National Health Service at 40. <http://www.cienciaesaudecoletiva.com.br/en/articles/nursing-in-portugal-in-the-national-health-service-at-40/17362>
2. (2020) Lapão L., **Dussault G.**, O Desafio do Fortalecimento das Competências de gestão no apoio a Reformas na Saúde em Portugal e nos PALOP, *Revista Trabalho, Educação e Saúde* (in print)
 3. (2020) Gabriel M, Cayetano MH, Chagas MM; de Araujo ME, Dussault G, Pucca Junior GS, Sousa de Almeida FC, Mecanismos de ingresso de dentistas no SUS: uma agenda prioritária para o fortalecimento do Brasil Sorridente, *Revista Ciência & Saúde Coletiva*, 25 (3) 2020; <http://www.cienciaesaudecoletiva.com.br/artigos/mecanismos-de-ingresso-de-cirurgioes-dentistas-no-sus-uma-agenda-prioritaria-para-o-fortalecimento-do-brasil-sorridente/16916?id=16916>
 4. (2020) Cometto G, Buchan J, **Dussault G**, Developing the health workforce for universal health coverage, *Bulletin of the World Health Organization*, 98 (2): 109-116; doi: <http://dx.doi.org/10.2471/BLT.19.234138>
 5. (2019) Correia T, Gomes I, Nunes P, **Dussault G**, Health workforce monitoring in Portugal: does it support strategic planning and policy-making? *Health Policy*, doi:10.1016/j.healthpol.2019.12.014
 6. (2019) **Dussault G.**, Reflections on Health Workforce Development; Comment on “Health Professional Training and Capacity Strengthening Through International Academic Partnerships: The First Five Years of the Human Resources for Health Program in Rwanda” , *International Journal of Health Policy and Management* 8(4), 245–246
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